

CONFLICT MINERALS POLICY

Gold, columbite-tantalite, cassiterite, and wolframite and their “3T” derivatives, which are tantalum, tin, and tungsten (collectively referred to herein as the “*Designated Minerals*”) are sometimes used in consumer products. The Democratic Republic of Congo (DRC) and its surrounding areas¹ have vast reserves of these Designated Minerals. Unfortunately, many of the Designated Minerals from this region of the world are illegally sourced and traded by armed groups who are responsible for various human rights violations throughout that region. Accordingly, these Designated Minerals, when sourced from the DRC and surrounding areas (referred to herein as the “*Conflict Region*”), have become commonly known as “*Conflict Minerals*.”

As a result of these human rights violations, the U.S. Securities and Exchange Commission (the “SEC”) adopted final rules to implement reporting and disclosure requirements for publicly-traded companies, like Matthews, related to Conflict Minerals. Matthews is committed to working with its suppliers to comply with the requirements of the Conflict Minerals Rule.